### STATE OF NEVADA

## COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST News October 2025

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Dan Nolan
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Josh Atchison
Training Specialist
Bre Gatlin
Admin

775-687-7678
See our website for more
Information: post.nv.gov
and Facebook at
Facebook.com/NVPOST

## **Commission Meeting**

A workshop and regularly scheduled Commission meeting will be held:

October 29, 2025, starting at 1:00 p.m., at the Las Vegas Metropolitan Police Department K9 Bureau, 2725 W. Pyle Ave., Las Vegas, NV.

Notices and Agenda's will be posted to the POST website within the next couple of weeks.

### **CAT I Academy Updates**

POST systems are almost completely back online. Updated academy enrollment forms can be found on our website again.

https://post.nv.gov/Training/POST Academy/?csrt=14530137011896690497

### **Academy Dates**

2025-03:

Graduation: November 20, 2025

2026-01:

Deadline: December 15, 2025 Start Date: January 7,2026 Graduation: May 14, 2026

## **ANNUAL COMPLIANCE UPDATE**

NRS 289.510 was amended in the last legislative session and added "Interactions with persons with developmental disabilities" to the topics required for annual continuing education. An online training course was created and is available on our POST Training Portal. The online course contains a short video, a printable handout, and a certificate of completion for your training records. If your agency prefers to deliver the training in person, please contact POST Training Division Chief Mike Hayhurst <a href="mailto:mhayhurst@post.state.nv.us">mhayhurst@post.state.nv.us</a> for the standardized curriculum.

Annual Compliance Training

POST News October 2025

## **POST CAT II Hybrid Academy Revision**

## NRS/NAC & POST Regulations

Certification from POST requirements.

NRS 289.550

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Reciprocity Eligibility

Requirements

Nevada Reciprocity

Training Course

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<u>Peace Officer Definitions by Category.</u>

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Minimum standards for appointment

NAC 289.110

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The first cohort of the POST CAT II Hybrid Academy recently completed the program. These new officers completed their online academic training at their home agencies and three weeks of skills training on-site at POST. 7 out of 9 cadets became certified. One cadet failed firearms skills, and one cadet withdrew from the Skills Module due to illness. Fortunately, as a benefit of the hybrid model academy, these individuals will not have to repeat the entire academy, and they will simply pick up where they left off to complete the program.

An after-action review of the CAT II Hybrid Academy was conducted by academy staff and POST administrators. The review resulted in revisions to the program that will take effect immediately. These program changes will mirror the online reserve and reciprocity academies as follows:

Agencies will be responsible for providing cadets with training in the following areas:

- Training in the use of firearms.
- •Tactics for the arrest and control of suspects, including, without limitation, methods for arrest and the use of less than lethal weapons.

POST will provide online academic training in all other areas specified in NAC 289.150.

POST will provide performance-based scenario training.

POST will provide scenario training, administer the POST Physical Readiness Test (PPRT), the academy final exam, and the state certification examination monthly as needed.

As with the Reciprocity and Reserve academies, POST will provide agencies with forms to certify that their cadets have successfully completed the required skills training to their respective agency standards.

Cadets will be able to schedule their final testing date at POST as soon as all Module I and II training requirements are met, and they have been enrolled in the academy for at least five (5) weeks.

If you have any questions, please contact POST Training Division Chief Mike Hayhurst at <a href="mailto:mhayhurst@post.state.nv.us">mhayhurst@post.state.nv.us</a>

## Reciprocity PPRT Testing Dates (North)

November 3rd, 2025 @ 0700 January 7th, 2026 @ 0700

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Bre Gatlin at <a href="mailto:bgatlin@post.state.nv.us">bgatlin@post.state.nv.us</a> or at 775-687-3310.

POST News October 2025

# Are you a new SPOC for your agency?

Don't forget to take our SPOC training for more information regarding how to:

- -Add a new Peace Officer's employment
- -Updating a Peace Officer's employment
- -Completing a Basic Certificate Application
- -Entering training, both professional and annual compliance
- -Applying for professional certificates
- -Certifying a course
- Changing or decertifying a course

Click here to access the training.

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### Have questions?

Click here to find the answers in our POST Administration Manual

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## **POST 2025 Advanced Officer Training Calendar**

October 20-31: First-Line Supervisor Course This course is being held in Elko.

October 22-23: Red Dot Instructor Course (To register go to: <a href="https://shootingperformanceinstitute.com/product/law-enforcement-only-red-dot-instructor-course/">https://shootingperformanceinstitute.com/product/law-enforcement-only-red-dot-instructor-course/</a>)

January 12-15: Basic Instructor Development/AB478 Instructor Course

January 21-22: Background Investigator Course

February 2-13: First-Line Supervisor Course

March 3-5: Background Investigator Course

April 6-17: First-Line Supervisor Course This course is being held in Winnemucca.

To register please see our Advanced Officer Registration form on our website or click the link below.

Advanced Officer Registration Form

## Reporting of Investigations Pursuant to NRS 289.585

Pursuant to NRS 289.585, a law enforcement agency shall:

- 1. Immediately notify the Commission if a peace officer employed by the agency
- (a) is charged with a crime for which the regulations adopted by the Commission authorize the Commission to revoke or suspend the certificate of the peace officer; or
- (b) Resigns from employment or otherwise separates from employment with the agency while an investigation concerning alleged misconduct is pending; and
- 2. If a peace officer resigns or otherwise separates from employment while an investigation concerning alleged misconduct is pending, provide to the Commission a written summary of the outcome of the investigation as soon as practicable after completing the investigation.

In order to assist agencies with compliance with this new statute, POST has created a form that the employing agency can fill out and submit to Chief Kathy Floyd at <a href="mailto:kfloyd@post.state.nv.us">kfloyd@post.state.nv.us</a>. The form can be found under the FORMS tab on the POST website.

If you have any questions regarding this statute or the reporting process, contact Chief Kathy Floyd.

POST News October 2025

## Reciprocity PPRT Testing Dates (South)

If your agency needs a Reciprocity PPRT, please contact Cam Carmichael at <u>ccarmichael@post.state.nv.us</u> or call (775) 687-3348 to schedule.

### **Update To Affidavit Submissions**

Pursuant to NRS 289.557, submission of a notarized affidavit regarding qualification for service must be submitted when applying for basic certification as a peace officer (see NRS 289.557). For all new hires, the affidavit must be submitted with an application for the basic certificate. For all rehires/lateral hire officers, the affidavit must be submitted with an Employment Personnel Action Report (PAR) which is required to be submitted within 15 days of hire. The Employment PAR has been updated to allow the attachment of the Affidavit. *Please be sure to utilize the new form*.

The Affidavit must be received before the Employment PAR is processed. Missing Affidavits will result in your Employment PAR being rejected.

Please contact Chief Kathy Floyd if you have any questions – kfloyd@post.state.nv.us or (775) 687-3335.

## **NATIONAL DECERTIFICATION INDEX (NDI)**

An additional resource for all agencies to utilize during the background process is the National Decertification Index (NDI).IADLEST created this index as a national database for revoked or suspended peace officers.

A recent change to POST statutes includes NRS 289.555(2) which states "a person Is not qualified to serve as a category I, II or III peace officer, regardless of whether the person has had his or her civil rights restored, if the person has been: (2) Reported to the National Decertification Index of the International Association of Directors of Law Enforcement Standards and Training or an equivalent database maintained for the purpose of serving as a national registry of certificate or license revocation actions relating to peace officer misconduct." Therefore, as part of the background process, BEFORE an individual is hired, the agency should be checking NDI to confirm their candidate has not been entered by Nevada, or any other state. If any individual has been reported to NDI by any state, for any reason, they are not eligible for hiring in Nevada.

NV POST is required, by statute, to enter all revoked peace officers into NDI, as are several other states in the country. If your agency does not have anyone with access to this system, please go to the IADLEST website: <a href="https://www.iadlest.org/">https://www.iadlest.org/</a>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at <a href="https://www.iadlest.org/">https://www.iadlest.org/</a>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at <a href="https://www.iadlest.org/">https://www.iadlest.org/</a>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at <a href="https://www.iadlest.org/">https://www.iadlest.org/</a>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at <a href="https://www.iadlest.org/">https://www.iadlest.org/</a>, click in the NDI box and request access to the NDI box and req